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на № _____ Від _____

Director CONIM LLC
Mr. Kitaevskiy A.

REFERENCE LETTER

In the fourth quarter of 2018, CONIM™ completed implementation and pass to go-live the following SAP systems functionality:

1. Building a budget model based on the SAP BPC system as part of the following budgets:

- Operational budgets;
- Capital Investment budgets;
- Financial budgets;
- Naturally Cost Budgets;
- Budgets of the cost of new products;
- Forecast financial statements (P & L, Cash Flow, Balance sheet);
- Integrating the SAP BPC budget model with actual production, logistics and finance data in SAP ERP.

2. Building a business - process of consolidation of financial statements for a group of companies: accounting for intragroup transactions, the formation of consolidation adjustments, the calculation of minority share, the formation of consolidated financial statements according to IFRS such us:

- **CONSOLIDATED BALANCE SHEET**
- **PROFIT AND LOSS STATEMENT**
- Cash Flow Statement;
- Equity report;
- Disclosure to the financial statements

3. Formation of management reporting for a separate company and consolidated management reporting for a group of companies – planned and actual P & L based on the SAP CO-PA module data (accounting of planned / actual costs and revenues by element scheme).

4. Formation of payment budget and budget obligation, control of budget limits, development of a payment system based on the SAP FM module.

The implementation of all the above tasks was the result of the professionalism of the project team and a responsible approach to project management from CONIM.

The works were performed in accordance with the condition of the concluded contract with CONIM and approved design solutions.

CFO  Bezuskyi Dmytro